



**Position Posting: CDL-A Tractor Trailer Driver – Regional Routes (No Overnights)**

**Job Type:** Full-time or Part-time

**Pay:** Competitive, with commission and performance incentives

**Location:** Based in Baltimore, MD

**About Valleywood Pallets**

Valleywood is a leading recycler and remanufacturer of wooden pallets, serving customers within a 120-mile radius of Baltimore, MD. Now in our 53rd year, we are known for our high-quality products, exceptional service, and commitment to sustainability in the global supply chain industry.

We are growing and looking for a reliable, experienced **CDL-A Tractor Trailer Driver** to join our team and support regional delivery and pickup operations.

**Our Core Values:**

- Be Dependable
- Be Strategic
- Be Consultative
- Be Trustworthy
- Always Deliver Quality

**Responsibilities:**

- Operate a company-owned tractor trailer for local and regional deliveries and pallet pickups
- Maintain safe driving practices and comply with DOT regulations
- Interact with customers professionally and uphold Valleywood's reputation for service
- Assist with the occasional loading and unloading of pallets
- Identify and report potential recycling opportunities at customer sites
- Complete daily logs and communicate effectively with dispatch

**Requirements:**

- Minimum **5 years of truck driving experience** (required)
- Valid **Class A CDL** (required)
- Experience operating a tractor trailer in a regional/local route setting
- Strong route planning, time management, and GPS navigation skills
- Ability to lift/move pallets as needed

- Excellent customer service and communication skills

**Experience:**

- Truck driving: 5 years (Required)

**License/Certification:**

- CDL A (Required)

**Work Location:** On the road

**Preferred Skills:**

- Strong work ethic with interest in **performance-based commission opportunities**

**Benefits:**

- 401(k)
- Health insurance
- Dental insurance
- Vision insurance
- Life insurance
- Paid time off
- Flexible full-time or part-time schedules
- No overnight routes – home daily